

Anika Bowie, James Lo, Omar Syed, Suz Woehrle failed to fill out our questionnaire. Jeff Zeitler's campaign address is registered in Minneapolis therefore we did not send him the Questionnaire. To inform voters as best we can, MNYC brought in relevant information from candidates' websites when possible.

1. If elected, will you work to remove the affordable housing exemption in our city's Rent Stabilization Ordinance? If NO, why? If YES, how?

- **Anika Bowie:** does not have this answer on website.
- **Yan Chen:** Let me first address the issue of rent control in general. Even if rent control can be enacted perfectly in St Paul, rent control will cause a stagnant rental market in St Paul since the renters who are currently renting will have very little incentive to move even if their life circumstances change. The consequence is that the younger generation or new comers will have a reduced opportunity in St Paul to find affordable housing. In my opinion, the goal for the majority of renters should be owning a home once their life circumstances/income stabilizes so that they can move into ownership and develop generational wealth. I am afraid that by focusing on, "rent control," by itself, St. Paul will miss the golden opportunity of transiting renters to homeowners. If more renters become homeowners, Landlords will have to work harder to compete for renters, which will automatically create pressure on reducing rent.
So, now, the answer to the question is, "No." I will spend time on developing more affordable condos and owned-housing that is accessible to current renters that have a good history of renting, good credit scores and are ready to become homeowners. We must develop and incubate strategies for the renter-class to move to ownership.
- **James Lo (from website):** We need to revisit this issue in every aspect. It needs to be fair for both sides and I will be personally involved. Tenants need to be protected from predatory practices. Landlord investments should be economically fair.
- **Omar Syed:** does not have this answer on website.
- **Suz Woehrle:** does not have this answer on website.
- **Jeff Zeitler:** does not have this answer on website.

2. If elected, would you work to reduce the length of the new construction exemption; remove its retroactive application; and ensure it no longer applies to subsidized affordable housing? If NO, why? If YES, how?

- **AB:** does not have this answer on website.
- **YC:** Not Yet! I think we need a piece of crucial data before we enact any rent control ordinance. In Minnesota, on average, property tax should be around 17% of collected rent. I would advocate the state legislature to modify the current annual, "Certificate of Rent Paid," to reveal to renters the ratio of property tax

to rent since this ratio reveals the profitability of each property because property tax is one of the most important expenses for property owners. Renters can decide whether their property owners are charging rent fairly, taking into account the amenities they receive. Once we obtain data, it will be far easier to expose any entity that doesn't practice fairly in our Ward because a healthy housing market is essential for the long term prospects of any city. With data, we can then make changes to the Ordinance that will both make sense and address the fundamental issues that led to its perceived need in the first place. The current Ordinance doesn't really fairly ferret-out those landlords who are gouging tenants, which was the goal.

- **JL:** does not have this answer on website.
- **OS:** does not have this answer on website.
- **SW:** does not have this answer on website.
- **JZ:** does not have this answer on website.

3. What is your perspective on the enforcement of our city's Rent Stabilization Ordinance? What are your ideas for how it could be improved?

- **AB (from website):** Saint Paul renters have the right to safe and healthy housing, protection from unjust evictions, and fair treatment from landlords. When it comes to ensuring tenants are protected from unjust evictions I advocate for the Right to Counsel which will create a fairer process for tenants. Additionally, Saint Paul residents deserve access to homeownership opportunities, including assistance with down payments, affordable mortgages, and home repair grants. I also support programs that promote equitable access to homeownership for historically marginalized communities. Expand the Community Land Trust Pilot: Community land trusts are an extremely important means of taking land out of the speculative market for affordability in perpetuity. I support making the community land trust pilot permanent to advance perpetual affordable housing and commercial properties.
- **YC:** I wouldn't make any changes to the current rent stabilization ordinance until we obtain property tax to rent ratio data. I would like to make the rental market pricing as transparent as going grocery shopping. One can pick and choose the place one wants to rent according to the property tax to rent ratio. I recognize the vulnerability of renters, since they can't fight alone. Nevertheless, it is equally unfair to characterize all the landlords as "evil" when there is no hard data available. It is the duty of the City to protect the average renter when data indicate unfair practices, which was the intent of the Ordinance, but it does not do that in its current iteration. By doing door knocking, I was surprised by the amount of short term rentals that existed in the Ward 1 neighborhood. I wouldn't mind short term rentals in Apartment complexes since we can always build more apartment buildings. But by using single family homes as short term rentals, we effectively deprive long-term residency to our Ward. If I am elected

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as City Council, I will put my effort into every possible cause of our rent increase and let data speak itself to decide our next strategies.

- **JL (from website):** Given St. Paul's constrained development space, we must adopt more innovative approaches to land utilization. We should permit greater flexibility for tiny homes and accessory dwelling units. Additionally, vertical expansion is a viable solution, involving the construction of more apartments and condos or repurposing commercial properties into housing units. Addressing the housing shortage crisis should also involve action at the state level.
 - **OS (from website):** We need more affordable housing and better tenant protections. As a planning commission member, I worked with communities to build more affordable housing units right here in our ward. As a renter, I know what it's like when your landlord is unaccountable. I'll take these experiences to ensure we continue to build housing that is affordable for everyone and protects renters. I will:
 - i. Build more housing everywhere. Remove zoning restrictions to encourage development of more housing.
 - ii. Prioritize housing at 30% of area median income so housing is affordable for the people of Ward 1.
 - iii. Fight for a strong rent stabilization policy that protects renters.
 - iv. Fund legal services for renters in all languages.
 - v. Ensure there are more shelters available for everyone.
 - vi. Level the playing field between corporate developers and small local developers.
 - **SW (from website):** Support the implementation of the 2040 plan to construct and make available affordable housing in the Twin Cities as well as other livability initiatives. To that end, I hope to ensure implementation of the recently-passed Rent Control ordinance. Provide housing for homeless individuals, end destruction of encampments, work to connect homeless people with whatever culturally-appropriate services they need to ensure their health, safety and well-being.
 - **JZ:** does not have this answer on website.
- 4. The City of St. Paul has long discussed the need for administrative citations as a tool to ensure compliance with city ordinances such as Minimum Wage; Earned Sick and Safe Time; and now, our Rent Stabilization Ordinance. Do you support the implementation of administrative citations in our city? Why or why not?**
- **AB:** does not have this answer on website.
 - **YC:** I agree with the Charter commission's decision when they voted against the need for administrative citations as a tool for enforcing our ordinances. We don't need another layer of administration for enforcing city ordinance where the district court can handle it, when necessary. The City can task its own prosecutors with this enforcement as we do with State Laws and other

ordinances. If the City Council decides that it needs specific outcomes, we would have the power to ask our City Attorney to obtain those outcomes through the Court process.

- JL: does not have this answer on website.
 - OS: does not have this answer on website.
 - SW: does not have this answer on website.
 - JZ: does not have this answer on website.
5. **This election, St. Paul voters get to decide if we will increase our city’s sales tax by 1% over the next 20 years in order to make an unprecedented investment in our roads and parks. Will you be voting in favor of or against this proposal in November? Why? If you will not vote in favor, what are your ideas for how we can improve the city’s roads and parks?**
- AB (from website): Building an Inclusive Economy: Income inequality in Saint Paul is palpable - your economic well-being shouldn’t be determined by your zip code or neighborhood in Saint Paul. I support advancing an inclusive economy by:
 - i. Rooting out predatory practices from the local financial marketplace: Predatory financial practices keep our lowest-income neighbors stuck in a debt trap. I support eliminating predatory practices by holding lending companies in our city accountable and offering alternatives to debt collection.
 - ii. Advancing equitable fines and fees: Fines and fees are inequitable and overly punitive to communities of color and low-income households. I support establishing an “ability-to-pay” standard for fines and fees so residents pay fines and fees proportional to their income and don’t fall into cycles of economic security.
 - iii. Baking equity into our property tax system: The existing property tax system disproportionately impacts our lowest-income neighbors. I support maximizing existing and new property tax relief programs so seniors, low-income, and BIPOC homeowners stay in their homes.
 - YC: The deteriorating infrastructure in our City (Ward 1 in particular) is a result of our City shifting its budget-focus away from Public Works starting around 2010. Before 2010, we allocated 30% of our City budget to Public Works, whereas we currently devote only around 23% (for more details, please see www.chen4ward1.com) of the General Budget for that department. Raising sales tax will only drive business out of our City and fails to address our City’s pivot from this priority in the first place. This lack of focus/reallocation of assets can be seen when we received COVID money in 2022, where instead of investing that into Public Works, the City put the (additional) monies into a, “General Government,” account. Let’s start to address the infrastructure and parks issues by going back to the same budget allocation that we had in 2010. This would serve to reallocate the 7% of the monies currently being collected to address this

issue rather than imposing an additional tax on consumers. I would reallocate that money and measure that reallocation to determine efficacy and improvement.

- **JL (from website):** We do need to fund basic services. However, since we already have the highest sales tax, I believe we are putting our city at risk for even more shopping being done outside this city. It would have been wiser to have been more cautious in spending. This decision is on the ballot and will be decided by the voters. As a new city council person, I will make that decision work.
- **OS:** does not have this answer on website.
- **SW:** does not have this answer on website.
- **JZ:** does not have this answer on website.

6. More than ever before, people are grappling with isolation and loneliness. How will you use your role to foster connection and a sense of place in St. Paul? How do you plan to protect and invest in public spaces?

- **AB:** does not have this answer on website.
- **YC:** I would advocate for State funded programs for retired people so they can have opportunities to socialize a few times a week with provided transportation, food, and entertainment venues. We could have young people volunteer or be paid to assist in these programs, furthering community engagement and solidarity. I would also like to provide more opportunities for interaction by promoting small food/vendor opportunities and different fun events, such as a fashion day, so that people can come out and shop, eat, or just dress up and take pictures. Of course these activities have to be affordable, easy to access and safe in order to attract people. We will need to improve our public transportation network so that everyone has an opportunity to get out. In addition, further promoting third places, especially ones where you don't have to pay, will be vital in helping people find psychological ownership. Having the opportunities to interact and build friendships and connections ultimately builds a community that is safer through collective experience and kinship.
- **JL:** does not have this answer on website.
- **OS:** does not have this answer on website.
- **SW:** does not have this answer on website.
- **JZ:** does not have this answer on website.

7. If elected, what would your approach to public safety look like?

- **AB (from website):** I strongly believe in the Justice for All Initiative. This initiative seeks to address the systemic racism and injustices that exist within our society, particularly within our criminal justice system.
 - i. **Community-First Public Safety:** I believe that public safety begins with investing in our community. To that end, I will work to increase funding for community-led initiatives that promote public safety, such as youth programs, mental health services, and restorative justice programs.

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- ii. **Addressing Root Causes of Crime:** I believe that in order to effectively address crime in our community, we must address its root causes. I will work to increase access to affordable housing, support economic development and job training programs, and invest in education and mental health services.
- iii. **Building Trust Between Police and Community:** I believe that trust between the police and the community is critical for effective public safety. I will work to increase transparency and accountability in the police department, establish community-led oversight of law enforcement, and promote community policing practices that prioritize community engagement and de-escalation.
- iv. **Investing in Violence Prevention:** I believe that investing in violence prevention is key to reducing crime in our community. I will work to increase funding for violence prevention programs, such as gun violence intervention and prevention programs, and support community-led initiatives that promote peaceful conflict resolution.
- v. **Supporting Restorative Justice:** I believe that restorative justice practices have the potential to transform our criminal justice system and promote healing in our community. I will work to increase access to restorative justice programs and support community-led initiatives that promote restorative justice practices.
- o **YC:** The number one rule to live in a community is to do no harm to the neighbors. By doing door knocking, I have learned that a few neighborhoods are experiencing stress from the harms that have been inflicted on them in terms of petty-crime. Once the neighborhood has identified hotspots of crime, I will meet with them to hear their perspectives and see whether there are strategies the City can support to prevent crimes rather than just penalty-based responses (fines and such). I will work with the police department to discuss and strategize how to make our neighborhood safer. I believe most people care about their community that supports them (the police). As a city council member, I am willing to take actions if the community still suffers from harm after other means fail. By working with the police and the local neighborhoods to foster community and dialogue, I believe we can self-police in partnership with law enforcement while helping neighborhoods look out for one another.
- o **JL (from website):** Public safety is of paramount importance, especially when it comes to keeping our families and loved ones safe. Providing safety in schools, homes, and public areas is crucial not just to reducing crime but also to community engagement and bonding. Regarding infrastructure, cities need to find the right balance between providing ongoing maintenance and sustaining the livelihoods of its residents. The Reconnect Rondo project is positive steps in this direction; providing safe access for residents as well as beautifying parks and open spaces for families to enjoy. Additionally, it is important that streets

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receive necessary upkeep regularly so that there are fewer hazards like potholes or sliding due to snow buildup which can be very dangerous in extreme weather. Public safety can be ensured if we all work together to ensure the safety of our communities.

- OS (from website): We need a public safety plan that includes prevention, transparency, and accountability. I'll be an advocate for community investments, better police and community relations, and improved accountability measures. I will also think outside the box by coordinating with local businesses and landlords on improving street safety. I will:
 - i. Increase funding to first responders and violence prevention programs to prevent crime before it happens.
 - ii. Work with Metro Transit to increase public safety presence on Green Line trains and stations.
 - iii. Invest in neighborhood infrastructure like parks, community centers, and street lights.
 - iv. Coordinate regular meetings between neighbors and police to ensure community voices are heard.
 - v. Ensure our police officers are accountable, professional, and transparent.
- SW (from website): Monitor police actions and provide for a civilian review board to oversee police actions and provide feedback, working with the Mayor's office to ensure racial, gender and LGBT equity and reduce and hopefully prevent violent interactions between vulnerable communities and the police. Offload as many services as possible onto non-police entities.
- JZ: does not have this answer on website.

8. This summer, the Twin Cities has experienced record levels of poor air quality. We know that St. Paul has the opportunity — and the responsibility — to be a leader on climate change solutions across our state. How will you show up to make St. Paul a carbon-neutral city by 2050, per our Climate Action & Resilience Plan?

- AB (from website): We must prioritize environmental sustainability and take action to combat climate change. Here are some of the key policies that I support:
 - i. Implementing a comprehensive climate action plan to reduce greenhouse gas emissions in Saint Paul and increase the use of renewable energy sources.
 - ii. Investing in public transportation and biking infrastructure to reduce reliance on cars and promote sustainable transportation options.
 - iii. Creating incentives and support for small businesses to become more environmentally sustainable through energy efficiency measures and sustainable practices.
 - iv. Encouraging the development of green spaces and urban forests to improve air quality and provide space for outdoor recreation.

- v. Supporting the implementation of green building standards and requirements to reduce energy consumption and promote sustainable construction practices.
 - vi. Increasing recycling and composting efforts in Saint Paul to reduce waste and promote a circular economy.
 - vii. Collaborating with local communities and organizations to promote sustainable living practices and increase awareness of environmental issues.
 - viii. Protecting our water resources, including our lakes and rivers, through measures such as reducing water pollution and increasing access to clean water.
- o YC: There are many different strategies we will need to take to effectively solve climate change, but some actions that I consider to be more important are below. A high density city will have a far lower carbon footprint compared to sprawling suburbs. One of the most effective ways to reduce the carbon footprint is to have a competitive advantage over suburbs by making our city more attractive with good public transportation/biking opportunities, safe neighborhoods, more activities (restaurants and unique shopping experiences). I will address the waste crisis by properly funding our Public Works to scientifically reassess our current waste management system with directives such as separating dry, wet, and organic waste, and reevaluate the waste burners. I will work with the scientific community and environmental engineers in order to make plans to increase the amount of healthy vegetation in St. Paul and create shelter belts/VBs around high pollutant areas. Foster community focused events/opportunities with service providers where residents can learn to install rain gardens, stormwater runoff management, adopt a drain programs and other resources and cost saving initiatives everyone can do. While many programs currently exist to encourage this, they need to be reworked to make them bring in all community members, not just the most environmentally driven ones.
 - o JL (from website): If we plan ahead, we can better deal with both climate change and rising energy costs. Every city plan should address these concerns. Every year, we replace equipment and vehicles. Those replacements can be energy efficient. We should plan ahead to have half of our vehicles on electrical power from a city-owned solar-power generation. We can work with the state to help us build the solar-power generation capability. On an everyday basis, we could do more to adapt. For example, we could go from one to two police officers in one car, since we want two officers to handle most police responses. Knowing the vulnerability of newly planted trees, we could have neighbors pledge to water the new trees before planting. Working together, we could do more.
 - o OS: does not have this answer on website.

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- **SW (from website):** Let's get municipal energy for Saint Paul so that Xcel is not our only option. We can expand Saint Paul District Energy and install some solar panels on city buildings. This will get us much closer to being a zero-waste city!
 - **JZ:** does not have this answer on website.
- 9. Creating opportunities for St. Paulites to choose between different modes of transportation is critical for a more sustainable future. How will you invest in our public transportation system?**
- **AB (from website):** I believe that public transportation is critical for promoting equity, sustainability, and accessibility in our community. I will work to increase funding for public transportation, promote transit-oriented development, and prioritize the needs of public transit users in our transportation planning. I believe that engaging the community is critical for effective transportation planning and infrastructure improvements. I will work to increase community involvement in transportation planning processes, establish community-led oversight of public works projects, and prioritize community input in transportation decision-making.
 - **YC:** A large segment of the green line runs right through our Ward. So far, our Ward hasn't fully exploited its connection to the bus RAPID transit (BRT) system, allowing more people to take advantage of the light rail system. It can be close to a 30 minute walk for some of our residents to get to the Green Line. We need to be mindful of all of our residents and provide options for getting to the more high-speed options, such as by bus, bike, or simply being able to park nearby. We shouldn't underestimate the power of bus transit, especially as it is very adaptable and utilizes our current infrastructure. Of course, there's a push to expand our light rails, but given the price tag, the length of construction, and the disruption of neighborhoods (which is especially tricky given the history of highways), we might want to take another look at our existing bus system. We need to study transit ridership (as a city) and adapt our current system to something more effective. I will advocate for reducing bus waiting times to less than 15 minutes for select bus lines (especially for the buses that can help funnel people to the more high-speed green line) and expand our bus network based on ridership data/need.
 - **JL:** does not have this answer on website.
 - **OS (from website):** We need a transportation system that works. Our city is severely behind schedule in fixing our aging roads. Our public transit system is at times unsafe and unreliable. We need to fix it. I will:
 - i. Fully fund our public works staff.
 - ii. Work with MetroTransit to improve safety on the light rail and buses.
 - iii. Improve our biking infrastructure to add more bike lanes and protected paths.
 - iv. Fix our potholes and explore options for long-term investments into our aging roads.

- SW (from website): Let's make St. Paul more bikeable and walkable by improving cycling infrastructure and transit options! Together we can invest in systems that make St. Paul more accessible to people with disabilities and make sure our sidewalks, city buildings, websites and city-sponsored events are ADA compliant. In addition, I will solicit input from people who struggle to access city services and buildings in order to address their needs head-on.
- JZ: does not have this answer on website.

10. We know that local governments — including the City of St. Paul — need increased revenue to meet the needs of residents. What ways will you explore generating revenue so that we have the resources we need to build a city that works for all of us?

- AB (from website): Income inequality in Saint Paul is palpable - your economic well-being shouldn't be determined by your zip code or neighborhood in Saint Paul. I support advancing an inclusive economy by:
 - i. Rooting out predatory practices from the local financial marketplace: Predatory financial practices keep our lowest-income neighbors stuck in a debt trap. I support eliminating predatory practices by holding lending companies in our city accountable and offering alternatives to debt collection.
 - ii. Advancing equitable fines and fees: Fines and fees are inequitable and overly punitive to communities of color and low-income households. I support establishing an "ability-to-pay" standard for fines and fees so residents pay fines and fees proportional to their income and don't fall into cycles of economic security.
 - iii. Baking equity into our property tax system: The existing property tax system disproportionately impacts our lowest-income neighbors. I support maximizing existing and new property tax relief programs so seniors, low-income, and BIPOC homeowners stay in their homes.
- YC: For too long, our City has addressed many important issues such as safety and affordable housing with a top down approach by giving away tax incentives to developers, corporations and business owners with the idea that our city will do better when someone invests in us. All the tax incentives were on the back of current or future revenues. As a function of time, our city will keep getting poorer as fundamental problems haven't been solved, but simply covered in shiny new developments. I want to solve problems by working at the root cause of issues, without giving the tax dollars away to developers and corporations by 1) making sure the city spends the hard earned tax dollars wisely by providing good core services 2) improving our public transit system so that businesses can attract shoppers and new construction can be built without heavily relying on parking 3) Keeping the property tax in check so that suburban living is less attractive 4) Enhance the safety of neighborhoods so that developers or business owners will want to build there and 5) taking advantage of what we do have such

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as the green line, the Allianz field, all the businesses we have and support them to do better.

- **JL (from website):** Friends, family, and neighbors are moving out of our great city because of high property taxes. I believe in being cautious with spending. St Paul property tax increases should be within inflation. We should move our more expensive projects to the county and state level. The state has a much greater budget and lately even a budget surplus. A city of a limited tax base like St Paul cannot afford to take on expensive problems that belong with a larger government entity. I will advocate for our more expensive projects to be paid for by the county and the state.
- **OS (from website):**We need to support our small businesses. As a small business owner of 16 years, I know the difficulties of licensing and interacting with the city. I want to make sure that we make more investments into our small businesses, improve city services, and make it easier for small businesses to thrive in our city. I will:
 - i. Help small business owners navigate the Department of Safety and Inspections and licensing.
 - ii. Provide real investments into the startup and growth of small businesses.
 - iii. Remove excessive fees that prevent new small businesses from thriving.
 - iv. Strike down restrictive zoning to encourage more local development.
- **SW:** does not have this answer on website.
- **JZ:** does not have this answer on website.

11. Local government is often the place where people can feel the impact of policy decisions, as well as their own power. How will you use your platform and power to build a more participatory, multiracial democracy in our majority BIPOC city?

- **AB (from website):** I will work to increase the accessibility of government services, including ensuring that all government websites are fully accessible and providing training for government staff on disability rights and accessibility. I will encourage greater community engagement and participation from people with disabilities, including hosting regular town hall meetings to discuss issues related to disability rights and inclusion.
- **YC:** I have a deep respect for the BIPOC community, and I will always acknowledge that I am a relatively new immigrant who will never fully understand their experience. Many in BIPOC communities and especially their community leaders have a far greater insight in our Ward than I do, and they will be vital in my plan to make a Ward 1 that works for everyone. I will listen and learn from their experience and perspectives, and bring my own to the table. It's important to me that when I have policy ideas to bring them to a variety of community members to gain their insights to make sure I'm doing right by everyone. Working together, we will come up with solutions that are not just another political stunt.

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- **JL (from website):** Economic Development plays a crucial role in breaking cycles of generational poverty, creating stability, and fostering financial security. To promote economic strength, job opportunities need to provide livable wages that sustain the neighborhood. By supporting BIPOC entrepreneurs and the organizations which help them get off the ground, University Avenue was able to refashion empty storefronts into businesses that thrive and bolster the economy of the area. Similarly, economic development is dependent upon similar initiatives offering pathways for individuals with diverse backgrounds to engage positively and meaningfully in their local economy.
- **OS (from website):** We need to build a city where every voice matters. It means having a city councilor who always takes your calls, is proactive about seeking your input, and will get to work to help you find solutions. I will:
 - i. Improve city services and response times for Ward 1 residents.
 - ii. Build better processes so underrepresented voices are included and engaged in policy decision-making.
 - iii. Ensure there is equity in representation on our city boards and commissions.
 - iv. Host regular meetings and communications between neighbors and city staff.
- **SW (from website):** Improve transparency in city government and expedite compliance with the Freedom of Information Act. Allow community members easy access to city records as provided by law. Support the expansion of Mayor Carter's guaranteed basic income program. The construction of 94 split the Rondo neighborhood in half, destroying a prosperous black neighborhood that is feeling the effects to this day. I support a reparations program to help right the wrongs of this and other negative impacts of white supremacy. Support the Boulevard Plan for Reimagining I-94. Support the St. Paul Teachers Union while at the same time encouraging culturally-specific training by providing access to resources so that students feel supported and welcomed in our classrooms.
- **JZ:** does not have this answer on website.

12. We believe in working in strong partnership with allied councilmembers. How will you relate to the Minnesota Youth Collective so that we can govern and strategize together, to make progress toward a shared agenda?

- **AB:** does not have this answer on website.
- **YC:** I started by filling out this questionnaire honestly in order to have a dialogue with your group. I appreciate all your thoughtful questions, and while I may not have answered the way your group would like to hear, I think it is most important to start with sincerity and honesty. I hope it is obvious to your group that we have the same goal even if we currently might not have the same approaches. I also hope that we can listen to each other and work together so that we can achieve our goals together. You are our future, if we don't listen to you and address your concerns we have failed ourselves and the youth. As the

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youth, you are growing up here and know the challenges, fears and worries. I have been very impressed by how politically active the new generations are. As a mother I have experienced the fears my daughter has about the future and I hope to do right by her and the rest of the youth. Together, we will work for a future that's better for all of us and that we can hand to you with pride.

- JL: does not have this answer on website.
- OS: does not have this answer on website.
- SW: does not have this answer on website.
- JZ: does not have this answer on website.

13. Young people need ferocious, risk-taking champions to build the futures they deserve. Tell us about a time in your public leadership when you took a risk. What was the risk? How did it go?

- AB: does not have this answer on website.
- YC: As a research scientist, I had ten destitute years in the scientific community because I didn't believe in the direction my field was going. I thought my field was trying to fly before it knew how to walk. Before properly understanding the basics and making sure the controls were solid, the field was trying to march forward by addressing very complex biological phenomena. After ten years of struggle, I managed to prove a massive gap in our current understanding which could invalidate some of the current field's knowledge. That experience taught me how to sustain isolation and rejection without losing my conviction of what is right.
- JL: does not have this answer on website.
- OS: does not have this answer on website.
- SW: does not have this answer on website.
- JZ: does not have this answer on website.